

Schedule 2

ISSUER REGISTRATION STATEMENT
Sections 97(2), 97(3) and 97(4) of the Securities Act, 2001

FORM RS - 2

Select One: Annual Registration Issue of Securities

FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

(Exact name of Company as set forth in Certificate of Incorporation)

Place and date of incorporation:

BARBADOS MAY 07, 1993

Street and postal address of registered office:

MICHAEL MANSOOR BUILDING, WARRENS

ST. MICHAEL

Company telephone number: () ³⁶⁷⁻²⁵⁰⁰

Fax number: () ⁴²⁴⁻⁸⁹⁷⁷

Email address: www.cibfcib.com

Financial year-end: OCTOBER 31 2020
(month) (day) (year)

Contact person(s): CHERYL WOOD
ASSISTANT GROUP CORPORATE SECRETARY

Telephone number (if different from above): () ²⁴⁶ 367-2244

Fax number: () ²⁴⁶ 421-9514

Email address: cheryl.wood@cibfcib.com

Did the company file all reports required to be filed by Section 98 of the Securities Act, 2001 during the preceding 12 months?

Yes

No

Did the company file all reports required to be filed by the Companies Act during the preceding 12 months?

Yes

No

1. Description of the Industry in which the Company Operates

CIBC FirstCaribbean International Bank is a relationship bank offering a full range of market leading financial services through our Corporate and Investment Banking, Retail and Business Banking and Wealth Management segments. We are located in sixteen (16) countries around the Caribbean, providing the banking services through approximately 2,900 employees, in 64 branches and offices. We are one of the largest regionally listed financial services institutions in the English and Dutch speaking Caribbean, with US\$12 billion in assets and market capitalization of US\$2 billion. We also have a representative office in Hong Kong providing business development, relationship management and fund administration. The face of banking is changing throughout the world and CIBC FirstCaribbean intends to lead these changes with the expertise, integrity and knowledge gained from banking in the Caribbean since 1836.

2. Exchanges on which the Company's Securities are Listed

Exchange(s)	Securities Type	No. of Shares	Valuation
Barbados Stock Exchange Inc.	COMMON	1,577,094,570	
Trinidad and Tobago Stock Exchange	COMMON	1,577,094,570	

3. Description of Securities Being Offered (including who is the Issuer and who is the Offeror of the Securities)

NOT APPLICABLE

4. Territories in which Securities are Being Offered

Territory	Effective Date
NOT APPLICABLE	

5. Description of Share Capital

a) Authorised

TYPE/CLASS	No. OF SHARES
COMMON SHARES - VOTING	UNLIMITED

b) Issued

TYPE/CLASS	No. OF SHARES
COMMON	1,577,094,570

c) Outstanding

TYPE/CLASS	No. OF SHARES
NOT APPLICABLE	

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: COLETTE DELANEY

Position: CHIEF EXECUTIVE OFFICER

Age: 59

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING, WARRENS

ST. MICHAEL, BARBADOS

Telephone No.: (246)-367-2530

List jobs held during past five years (including names of employers and dates of employment).

Give brief description of **current** responsibilities.

2018 – Present	Chief Executive Officer, FirstCaribbean International Bank Limited, Barbados
2017 – 2018	Chief Operating Officer, FirstCaribbean International Bank Limited, Barbados
May 2017	Managing Director and Head of Regional Country Management, Strategy and Marketing, FirstCaribbean International Bank Limited
2013 – 2017	Chief Risk and Administrative Officer, FirstCaribbean International Bank Limited, Barbados
2011 – 2013	Executive Vice-President, Mortgage Lending, Insurance and Deposit Products, CIBC Retail and Business Banking, Toronto
2009 – 2011	Senior Vice President, Mortgage Lending and Insurance, CIBC Retail and Business Banking, Toronto
2001 – 2009	Senior Vice-President, GICs Deposits & Payments, CIBC Retail and Business Banking, Toronto
2000 – 2001	Vice-President, Commercial Banking, CIBC World Markets, Toronto

Education (degrees or other academic qualifications, schools attended, and dates):

1980 – 1984	– Master of Arts, Modern Language, St. Anne’s College, University of Oxford, Oxford, UK
1989	- Award received for 12 th place overall on a national basis, Chartered Institute of Bankers, London, UK
1993 – 1995	– Master of Business Administration (Graduated with distinction top of year and Thesis awarded distinction mark), Cass Business School, City University, London, UK

Also a Director of the company [] Yes [] No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

APPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: NEIL BRENNAN

Position: CHIEF ADMINISTRATIVE OFFICER

Age: 52

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING, WARRENS

ST. MICHAEL, BARBADOS

Telephone No.: (246)-367-2524

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

2018 – Present	Chief Administrative Officer, CIBC FirstCaribbean International Bank
2015 – 2018	Managing Director Human Resources, CIBC FirstCaribbean International Bank Limited
2012 – 2015	Director, Financial Integration & Operations, Human Resources, CIBC FirstCaribbean International Bank, responsible for all of the Bank's compensation and benefits programmes, management of the Bank's pension plans and for delivering HR operational support across the Caribbean.
2009 – 2012	Global Vice President, Human Resources, AET Led the development and execution of the strategic HR plan for the organization across all business lines globally (US, Europe, Middle East & Asia), aligned to group vision and to support the delivery of corporate objectives.
2004 – 2009	Director, Compensation, Benefits & HR Operations, FirstCaribbean International Bank Limited Following the merger of two very different banks, as a member of the HR leadership team, developed and executed HR strategy for the newly formed bank, covering reward, talent management, employee engagement and operations in a heavily unionized environment

Education (degrees or other academic qualifications, schools attended, and dates):

Professional Qualifications:	
1996	Fellow of the Faculty of Actuaries
1997	Associate of the Pensions Management Institute
University:	
1985 – 1989	Heriot-Watt University, Edinburgh BEng in Electrical and Electronic Engineering, 2:1
Education:	
1980 – 1985	Leith Academy Secondary School, Edinburgh

Also a Director of the company [] Yes [✓] No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: BRIAN CLARKE

Position: GENERAL COUNSEL & GROUP CORPORATE
SECRETARY

Age: 59

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING, WARRENS

ST. MICHAEL, BARBADOS

Telephone No.: (246)-367-2537

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

June 12 - Present	General Counsel & Group Corporate Secretary, FirstCaribbean International Bank Limited
1986 – May 2012	Attorney-at-Law, Clarke Gittens Farmer (Attorneys-at-Law)

Education (degrees or other academic qualifications, schools attended, and dates):

1984 – University of the West Indies- LLB (Hons)
1986 – Norman Manley Law School, Legal Education Certificate

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: DOUGLAS WILLIAMSON

Position: CHIEF FINANCIAL OFFICER

Age: 46

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING, WARRENS

ST. MICHAEL, BARBADOS

Telephone No.: (246)-367-2502

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

2017 – Present	Chief Financial Officer, CIBC FirstCaribbean International Bank
2015 – 2017	Vice-President, Infrastructure CFO and Finance Shared Services
2014 – 2015	Vice-President and CFO, Infrastructure Groups
2012 – 2014	Vice-President, Technology and Operations Finance, Business Support, Finance
2009 – 2012	Director and Head of Technology Finance, BMO Financial Group
2008 – 2009	Director, Strategy and Performance Management, Private Client Group, BMP Financial Group
2007 – 2008	Senior Manager, Business Management and Technology Portfolio Management, T&O, BMO Financial Group

Education (degrees or other academic qualifications, schools attended, and dates):

Education (Post Secondary)	
2001	Masters, Business Administration, York University, Schulich School of Business
1998	Bachelors, Commerce (Honours), McMaster University, Michael G. DeGroote School of Business
Professional Qualifications and Certifications	
2011	Certified Management Accountant
2004	Chartered Financial Analyst

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: PATRICK MCKENNA

Position: CHIEF RISK OFFICER

Age: 59

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING

WARRENS, ST. MICHAEL, BARBADOS

Telephone No.: 246-367-2507

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

2017 - Present	Chief Risk Officer, FirstCaribbean International Bank Limited, Barbados
2014 - 2017	Senior Vice-President, Wealth Risk Management, Risk Management, CIBC, New York
2011 - 2013	Managing Director, Chief Risk Officer, JP Morgan Asset Management, New York
2010 - 2011	Managing Director, Chief Risk Officer, Deutsche Bank Americas, New York
2007 - 2010	Managing Director, Global Head Credit Risk Management for FIs, Securitization, Private Wealth and Emerging Markets, Deutsche Bank, New York

Education (degrees or other academic qualifications, schools attended, and dates):

2003 - Other, Senior Executive Program, Columbia University
1984 - Bachelors, Political Science - University of California, Los Angeles (UCLA)

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: CARL LEWIS

Position: CHIEF AUDITOR

Age: 51

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING, WARRENS

ST. MICHAEL, BARBADOS

Telephone No.: (246)-367-2516

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

July 01, 2018 – Present	Chief Auditor, FirstCaribbean International Bank Limited Accountable for Internal Audit activities. Report to the Audit Committee and Senior Executive Team (SET) audit results
January 2014 – June 2018	Chief Accountant – Finance, FirstCaribbean International Bank Limited Accountable for all statutory reporting, up to consolidated financial statements Oversee Group audit, all technical accounting policy/development and tax matters
January 2006 – December 2013	Director, Corporate Credit Products, Corporate Investment Banking, FirstCaribbean International Bank Limited Corporate Banking Director, Southern Caribbean, Corporate Investment Banking, FirstCaribbean International Bank Limited Led Corporate Banking business comprising of \$1.2B loan portfolio, \$1.0B deposit base and 50 staff

Education (degrees or other academic qualifications, schools attended, and dates):

- Certified General Accountants' of Canada (CGA)/Chartered Professional Accountants' of Canada (CPA)
- Fellow of the Institute of Chartered Accountants' of Barbados
- Graduate FirstCaribbean Executive Leadership Program: The Wharton School, University of Pennsylvania (2008)
- Graduate Executive Education program: The CFO: Becoming a Strategic Partner, The Wharton School, University of Pennsylvania (2005)

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: NIGEL HOLNESS

Position: MANAGING DIRECTOR – JAMAICA OPERATING
COMPANY

Age: 52

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK (JAMAICA) LIMITED

23-27 KNUTSFORD BOULEVARD

KINGSTON 5, JAMAICA

Telephone No.: (876)-935-4912

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

2010 – Present	Managing Director, FirstCaribbean International Bank (Jamaica) Limited
2007 – 2010	Country Treasurer, FirstCaribbean International Bank (Jamaica) Limited Responsible for the Balance Management, Liquidity, Product Sales, Marketing and Governance
1999 – 2007	Senior Dealer, FirstCaribbean International Bank Limited Managed soft currency, liquidity for the entire region, provided senior management reports on market activities (forecast)

Education (degrees or other academic qualifications, schools attended, and dates):

1993	Diploma, Management Studies – Jamaica Institute of Management (accreditation from the U.W.I) and Sundry Banking, Treasury and Financial Instruments
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Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: MARK MCINTYRE

Position: MANAGING DIRECTOR, CAYMAN OPERATING
COMPANY, BVI AND PLATINUM BANKING

Age: 54

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK (CAYMAN) LIMITED

25 MAIN STREET

GEORGE TOWN, CAYMAN ISLANDS

Telephone No.: (345)-815-2404

List jobs held during past five years (including names of employers and dates of employment).

Give brief description of **current** responsibilities.

2012 – Present	FirstCaribbean International Bank (Cayman) Limited - Managing Director, Cayman Islands, BVI and Platinum Banking
2007 – 2011	HSBC Bank (Cayman) Limited, Head of Business Development – Caribbean Markets, Head of Corporate Banking
2002 – 2007	FirstCaribbean International Bank, Wealth Management Director & Corporate Secretary (Cayman)

Education (degrees or other academic qualifications, schools attended, and dates):

2005	The Wharton School, University of Pennsylvania, Philadelphia Certificate of Professional Development
1995	University of Strathclyde Graduate School of Business, Glasgow, Scotland Masters of Business Administration (MBA)
1988	McMaster University, Hamilton, Ontario, Canada Bachelor of Arts (BA)

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: ANTHONY SEERAJ

Position: MANAGING DIRECTOR – FIRSTCARIBBEAN
INTERNATIONAL BANK (TRINIDAD & TOBAGO)
LIMITED

Age: 58

Mailing Address: FirstCaribbean International Bank (Trinidad & Tobago) Limited

74 Long Circular Road, Maraval

Trinidad and Tobago

Telephone No.: 868-497-3812

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

Jan 2008 to present - Managing Director, FirstCaribbean International Bank (Trinidad and Tobago) Limited

Current Responsibilities:

- Primary accountability for the overall financial, reputational and market performance in Trinidad
- Responsible for overseeing the management of day-to-day business and the interface with the line of business and support functions of the FirstCaribbean Group through the Trinidad Country Management Committee and co-ordinate input from the Country Management Committee.

Education (degrees or other academic qualifications, schools attended, and dates):

1986-1989 - School Of Accounting - Associate Of The Chartered Institute of Bankers

1998-2000 - University of Lincoln- MBA-Finance

Also a Director of the company [] Yes [] No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: ESAN PETERS

Position: CHIEF INFORMATION OFFICER AND MANAGING
DIRECTOR TECHNOLOGY & OPERATIONS

Age: 45

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING, WARRENS

ST. MICHAEL, BARBADOS

Telephone No.: (246)-467-3398

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

February 01 – Present	Chief Information Officer and Managing Director Technology & Operations FirstCaribbean International Bank Limited
July 2017 – Dec. 2017	Deputy Chief Information Officer & Senior Director Technology FirstCaribbean International Bank Limited
Nov 2014 – June 2017	Director, Technology Application Delivery – FirstCaribbean International Bank Limited
Nov 2010 – Oct 2014	Associate Director, Technology Application Delivery FirstCaribbean International Bank Limited

Education (degrees or other academic qualifications, schools attended, and dates):

University of the West Indies – BSc. (Hons) Mathematics & Computer Science
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Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: DONNA WELLINGTON

Position: MANAGING DIRECTOR, BARBADOS OPERATING
COMPANY

Age: 49

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING, WARRENS

ST. MICHAEL, BARBADOS

Telephone No.: (246)-467-8715

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

June 2013 – Present	Managing Director, Barbados Operating Company, FirstCaribbean International Bank Limited
June 2012 – May 2013	Head, Corporate Credit Recoveries (Regional) Based in The Bahamas, FirstCaribbean International Bank Limited
June 2011 – May 2012	Sector Specialist Hospitality & Senior Coverage – Bahamas (Regional), FirstCaribbean International Bank Limited
2009 – 2011	Relationship Manager & Sector Specialist – Hospitality and Real Estate (Inv. Banking), FirstCaribbean International Bank Limited
2007 – 2009	Manager, Corporate Finance (Hospitality/Real Estate/Financial Institutions) (Regional)

Education (degrees or other academic qualifications, schools attended, and dates):

2000 – 2005	Qualified Accountant, Certified General Accountants' Association of Canada (CGA)
1999	Certificate in Mutual Funds, Barbados Community College
1991 – 1995	BSc. Accounting (Hons.) University of the West Indies, Barbados
1987 – 1989	Advanced Level Accounting, Barbados Community College

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: MARK ST. HILL

Position: MANAGING DIRECTOR, RETAIL & BUSINESS
BANKING

Age: 50

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING, WARRENS

ST. MICHAEL, BARBADOS

Telephone No.: (246)-367-2525

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

June 2013 – Present	- Managing Director, Retail & Business Banking, CIBC FirstCaribbean International Bank
October 2012 – June 2013	- Managing Director and Barbados Country Head, FirstCaribbean International Bank (Barbados) Limited
January 2012 – October 2012	- Director, International Banking, FirstCaribbean International Bank
May 2011 – January 2012	- Director Corporate Banking Sales, FirstCaribbean International Bank (Barbados) Limited

Education (degrees or other academic qualifications, schools attended, and dates):

2017	Masters Certificate Program in Financial Services Leadership (Schulich School of Business, York University in conjunction with CIBC)
2006	FirstCaribbean Executive Leadership Training – (Wharton Business School)
2011	Fellow F.C.I.S.
1998	The Institute of Chartered Secretaries & Administrators (A.C.I.S.)

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: DANIEL R. WRIGHT

Position: MANAGING DIRECTOR WEALTH MANAGEMENT

Age: 57

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

25 MAIN STREET,

GEORGE TOWN, CAYMAN ISLANDS

Telephone No.: (345)-914-9401

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

2013 – Present Managing Director, Wealth Management CIBC FirstCaribbean International Bank

Defined, planned and executed the strategy to build and grow the private wealth management business across the region for multiple jurisdictions for FirstCaribbean

2006 – 2012 Scotiabank, Toronto, Canada

Senior Vice President & Head, International Wealth Management and Chairman, Bank of Nova Scotia Trust Co. (Bahamas) Ltd

Defined, planned and executed the strategy to build and grow the wealth management group of business internationally to a \$100M (NIAT) business

Education (degrees or other academic qualifications, schools attended, and dates):

1999 - The Wharton School, University of Pennsylvania, Securities Industry Association Institute

1990 - Canadian Securities Institute, Fellow of the Canadian Securities Institute

1986 - Wilfrid Laurier University, Waterloo Ontario, Bachelor of Business Administration

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: WILLEM M. VAN DER BURG

Position: MANAGING DIRECTOR, CORPORATE BANKING

Age: 53

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

WILLEMSTED,

CURACAO, NETHERLANDS ANTILLES

Telephone No.: 011-5999-433-8342

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

2008 – Present	Managing Director, Corporate Investment Banking, FirstCaribbean International Bank Limited
2006 – 2008	Country Manager Curacao/Head Wealth Management, FirstCaribbean International Bank Limited

Education (degrees or other academic qualifications, schools attended, and dates):

2007 – 2008	University of Pennsylvania – Wharton School, Executive Program
2005	INSEAD, Strategic Management in Banking
1985 – 1990	Erasmus University Rotterdam School of Law, Master of Laws (LLM)
	Partners, Directors & Senior Officers Course, Canadian Securities Institute

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

AAPPENDIX 1

BIOGRAPHICAL DATA FORMS

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: MARIE RODLAND-ALLEN

Position: MANAGING DIRECTOR – BAHAMAS
(RECENTLY RESIGNED)

Age: 45

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK (BAHAMAS) LIMITED

2ND FLOOR SHIRLEY STREET

NASSAU, BAHAMAS

Telephone No.: (242)-302-6042

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

September 2010 – November 27, 2021 - Managing Director, FirstCaribbean International Bank (Bahamas) Limited

May 2005- July 2010 - Global Head of Special Investments/Senior Vice President – Citi Inc.

Education (degrees or other academic qualifications, schools attended, and dates):

2007 Canadian Securities Course

1998 Dual MBA degrees from Cornell University, The Johnson School of Management and Queen's University
BSc. Finance and International Business from New York University, Leonard N. Stern School of Business

2009 Queen's School of Business
Member of the Society of Trust and Estate Practitioners (STEP)

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.

APPENDIX 2 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: DAVID RITCH

Position: INDEPENDENT DIRECTOR

Age: 69

Mailing Address: 177 VIENNA CIRCLE

SOUTH SOUND

GRAND CAYMAN

Telephone No.:

List jobs held during past five years (include names of employers and dates of employment).
Give brief description of **current** responsibilities

December 1983 - Present - Attorney-at-Law - Ritch & Conolly, Grand Cayman

January 1977 - November 1979 - Former Clerk of Courts, Crown Counsel and Senior Crown Counsel,
Cayman Islands Government

Education (degrees or other academic qualifications, schools attended, and dates):

1976 - LLB. (Hons.) Knox and St. George's Colleges, Jamaica, University of the West Indies, admitted to the bar in
England as Barrister-at-Law and Cayman Islands as Attorney-at-Law

Use additional sheets if necessary.

APPENDIX 2 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: COLETTE CHRISTINE DELANEY

Position: NON-INDEPENDENT DIRECTOR

Age: 59

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING, WARRENS

ST. MICHAEL, BARBADOS

Telephone No.: (246)-367-2530

List jobs held during past five years (include names of employers and dates of employment).
Give brief description of **current** responsibilities

2018 - Present	- Chief Executive Officer, FirstCaribbean International Bank Limited, Barbados
Dec. 08, 2017 - 2018	- Chief Operating Officer, FirstCaribbean International Bank Limited, responsible for the performance of the bank's functional business lines, in addition to her current oversight of Regional Country Management, Marketing and Strategy.
May 01, 2017 - Nov. 2017	- Managing Director and Head of Regional Country Management, Strategy and Marketing - responsible for ensuring the bank remains client focused with the appropriate mix of sales, client service and sound governance throughout the Caribbean. Holds responsibility for the bank's Marketing & Communications and Strategy teams
2015 - April 30, 2017	- Chief Risk and Administrative Officer - with responsibility for the Bank's Risk, Controls and Legal Departments, as well as Corporate Security.

- MBA - Cass Business School, London
- Bachelor of Arts degree - St. Anne's College, University of Oxford, United Kingdom
- Designation of Associate of the Chartered Institute of Bankers in the United Kingdom in 1989

Use additional sheets if necessary.

APPENDIX 2 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: ROBERT FRENTZEL

Position: NON-INDEPENDENT DIRECTOR

Age: 56

Mailing Address: CIBC BANK USA

120 LASALLE STREET, CHICAGO, ILLINOIS

UNITED STATES OF AMERICA

Telephone No.: (312) 564-1238

List jobs held during past five years (include names of employers and dates of employment).
Give brief description of **current** responsibilities

June 2017 – Present -	Managing Director, CIBC Bank USA President of Commercial Banking – oversee a number of commercial banking lending teams.
October 2007 – June 23 2017	Managing Director, The PrivateBank President of specialized industries – oversee a number of commercial banking lending teams.
August 1996 – October 2007	Group Senior Vice President, Lasalle Bank Managed a number of industry specific commercial lending teams.

Education (degrees or other academic qualifications, schools attended, and dates):

1994 – Northwestern University – Kellogg School of Management – Masters of Business Administration in Finance and Marketing
Miami University - Bachelor of Science in Business Administration

APPENDIX 2 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: CHRISTOPHER JOHN ANDERSON

Position: NON-INDEPENDENT DIRECTOR

Age: 57

Mailing Address: 161 Bay Street, 7th Floor, Toronto, ON, M5J 2S8 CANADA

Telephone No.: (416)-980-5186

List jobs held during past five years (include names of employers and dates of employment).

March 2020 – Present – Executive Vice-President and Controller, CIBC with responsibility for:
accounting and financial and regulatory reporting of the CIBC group of companies.

11 years : Senior Vice President, Corporate Development, CIBC's Corporate Development group

8 years: Chief Financial Officer for CIBC's retail and wealth businesses

Education (degrees or other academic qualifications, schools attended, and dates):

1986 Laurentian University – Bachelor of Commerce (Hons.)

Use additional sheets if necessary.

APPENDIX 2 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: BLAIR EDWARD COWAN

Position: NON-INDEPENDENT DIRECTOR

Age: 47

Mailing Address: CANADIAN IMPERIAL BANK OF COMMERCE

COMMERCE COURT WEST, 199 BAY STREET, 4TH FLOOR

TORONTO, ONTARIO M5L 1A2, CANADA

Telephone No.: (416)-980-3394

List jobs held during past five years (include names of employers and dates of employment).

Give brief description of **current** responsibilities

March 2020 – Present - Senior Vice-President, Head of Corporate Finance and Transaction Banking, CIBC with responsibility for Finance Asset-Based Lending, Mid-Market Investment Banking, National Accounts, Technology Innovation Banking and Franchising Teams, CIBC's Commercial Client Experience, Commercial Solutions, Business Contact Centre and National Cash Management Sales Teams.

April 2010 – 2015 - Vice-President Corporate Finance, with responsibility for CIBC's Asset Based Lending Team

2004 – 2010 - Head of CIBC's Mezzanine Finance Group

Education (degrees or other academic qualifications, schools attended, and dates):

- Master of Business Administration – Dalhousie University
- Honours Bachelor of Business Administration – Wilfrid Laurier University
- Fellow of the Institute of Canadian Bankers

Use additional sheets if necessary.

APPENDIX 2 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: MARK ST. HILL

Position: NON-INDEPENDENT DIRECTOR

Age: 50

Mailing Address: FIRSTCARIBBEAN INTERNATIONAL BANK LIMITED

MICHAEL MANSOOR BUILDING

WARRENS, ST. MICHAEL

Telephone No.: 246-367-2525

List jobs held during past five years (include names of employers and dates of employment).

Give brief description of **current** responsibilities

June 2013 - Present	-	Managing Director, Retail & Business Banking, CIBC FirstCaribbean International Bank
October 2012 - June 2013	-	Managing Director and Barbados Country Head, FirstCaribbean International Bank (Barbados) Limited
January 2012 - October 2012	-	Director, International Banking, FirstCaribbean International Bank
May 2011 - January 2012	-	Director Corporate Banking Sales, FirstCaribbean International Bank (Barbados) Limited

Education (degrees or other academic qualifications, schools attended, and dates):

2017	-	Masters Certificate Program in Financial Services Leadership (Schulich School of Business/York University in conjunction with CIBC)
2006	-	FirstCaribbean Executive Leadership Training - (Wharton Business School)
2011	-	Fellow F.C.I.S.
1998	-	The Institute of Chartered Secretaries & Administrators (A.C.I.S)

Use additional sheets if necessary.

APPENDIX 2 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: CRAIG ANTHONY GOMEZ

Position: INDEPENDENT DIRECTOR

Age: 64

Mailing Address: NASSAU, THE BAHAMAS

Telephone No.: (242)-356-4114

List jobs held during past five years (include names of employers and dates of employment).
Give brief description of **current** responsibilities

April 2002 – Present - Managing Partner, BakerTilly, Nassau, Bahamas
Practiced as a Chartered Accountant (Effective December 3, 2018, the firm was rebranded to BakerTilly. Prior to that, it was Baker Tilly Gomez.

1990 – 2002 – Partner – Gomez & Gomez, Nassau, The Bahamas

Education (degrees or other academic qualifications, schools attended, and dates):

1974 – 1978 – Minnesota State University, Mankato – Bachelor of Science degree in Accounting

1981 – qualified as a Certified Public Accountant in the United States of America.

Use additional sheets if necessary.

Member of the Bahamas Institute of Chartered Accountants.

Member of the American Institute of Certified Public Accountants.

Member of INSOL, an international organization of Insolvency Practitioners.

APPENDIX 2 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: PAULA RAJKUMARSINGH

Position: INDEPENDENT DIRECTOR

Age: 55

Mailing Address: MASSY HOLDINGS LIMITED

5TH FLOOR, #63 PARK STREET

PORT OF SPAIN, TRINIDAD & TOBAGO

Telephone No.:

List jobs held during past five years (include names of employers and dates of employment).
Give brief description of **current** responsibilities

2018 - October 31, - Senior Vice President, Projects of Massy Holdings Ltd.
2020 (Recently retired)

2005 - 2017 - Group Financial Controller Neal & Massy Holdings Ltd.

1991 - 2005 - Group Financial Controller/Group Chief Accountant - Neal & Massy Holdings Ltd.

Education (degrees or other academic qualifications, schools attended, and dates):

Fellow Member of Association of Certified Accountants

Use additional sheets if necessary.

APPENDIX 2 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: BRIAN MCDONOUGH

Position: NON-INDEPENDENT DIRECTOR

Age: 64

Mailing Address: 6 HARTFIELD COURT

TORONTO, ONTARIO

CANADA M9A 3E3

Telephone No.:

List jobs held during past five years (include names of employers and dates of employment).

Give brief description of **current** responsibilities

2008 - May 2019 (Recently retired)	- Executive Vice-President, CRO, Global Credit Risk Management, CIBC Led CIBC's Corporate and Commercial Adjudication globally and was responsible for assessment, adjudication and monitoring of credit risk in Wholesale Banking and Commercial Banking for CIBC.
July 2008	- Executive Vice President, Wholesale Credit and Investment Risk Management
July 1983 - December 2005	- Executive Vice President & Senior Vice President Special Loans Risk Management Head of High Risk Loan Management Group

Education (degrees or other academic qualifications, schools attended, and dates):

1983 - Master of Business Administration - University of Toronto, Major: Finance/Accounting

1981 - Master of Science (Biochemistry) - University of Alberta

1978 - Bachelor of Science (Honours Biochemistry) - McGill University

Use additional sheets if necessary.

APPENDIX 2 - BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: CHRISTOPHER DE CAIRES

Position: INDEPENDENT DIRECTOR

Age: 65

Mailing Address: #1 WARRENS TERRACE WEST
ST. THOMAS, BARBADOS

Telephone No.: 246-253-7575

List jobs held during past five years (include names of employers and dates of employment).
Give brief description of **current** responsibilities

July 01, 2006 - Present - Chairman and Managing Director, Fednav International Limited
July 01, 2002 - Present - Managing Director, De Caires & Co. Inc.
January 01, 2000 -
June 30, 2002 - Senior Vice President, Interamericana Trading Corporation

Education (degrees or other academic qualifications, schools attended, and dates):

Fellow of the Institute of Chartered Accountants of Barbados, qualifying originally with the Institute of Chartered Accountants in England and Wales

Masters Degree in Business Administration - Henley Management College, United Kingdom

Use additional sheets if necessary.

8. SUBSTANTIAL SHAREHOLDERS

- (a) Principal owners of the company (those who beneficially own more than 5% of the common and preferred shares presently outstanding whether directly or indirectly) starting with the largest common shareholder. Indicate by endnote any transaction where the consideration was not cash. State the nature of any such consideration.

SECURITIES NOW HELD:

Name: Address:	Class of Shares:	No. of Shares:	% of Total
CIBC INVESTMENTS (CAYMAN) LIMITED	COMMON SHARES	1,445,725,257	91.67%
GEORGE TOWN			
GRAND CAYMAN			
CAYMAN ISLANDS			

- (b) Include all common shares issuable upon conversion of convertible securities and show conversion rate per share as if conversion has occurred.

UPON CONVERSION:

Name: Address:	Class of Shares:	Conversion Rate:	No. of Shares upon Conversion	% of Total*
NOT APPLICABLE				

* Current holding of shares if conversion option were exercised.

9. Name and Address of Parent

Name:	Address:	Country of Incorporation:	Countries of Registration (where applicable)	Name of the Exchange(s) on which the company's securities are listed:
SAME AS	8 (a)			

10. Name(s) and Address(es) of Subsidiary(ies)

Name:	Address:	Percentage Ownership:	Name of the Exchange(s) on which the company's securities are listed:
See pages	148 and	pages 166 - 168	Barbados Stock Exchange Inc.
of the 2020	Annual Report		Trinidad and Tobago Stock Exchange Limited

11. Name(s) and Address(es) of Affiliate(s)

Name:	Address:	Name of the Exchange(s) on which the company's securities are listed:
Not Applicable		

SIGNATURES

A Director, the Chief Executive and Corporate Secretary shall sign this Registration Statement on behalf of the company. By so doing each certifies that he has made diligent efforts to verify the material accuracy and completeness of the information herein contained.

Name of Chief Executive Officer:

Name of Director:

COLETTE DELANEY

MARK ST. HILL

SIGNED AND CERTIFIED

SIGNED AND CERTIFIED

Signature

Signature

FEBRUARY 25, 2021

FEBRUARY 25, 2021

Date

Date

Name of Corporate Secretary:

CHERYL WOOD

SIGNED AND CERTIFIED

Signature

FEBRUARY 25, 2021

Date